



**ABANT ADEN**

# SUSTAINABILITY REPORTING

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## 1. About the Report

We started our sustainability studies as of March 2023. The development we have made in this direction; We aim to share it with our management, employees, guests, suppliers and all our other partners and thus increase the awareness we will create at this point and turn it into common goals and successes. This prepared sustainability report includes data for 2023.

## 2. Facility Introduction and Facility Features

Our hotel, located in the Central district of Bolu province, on the road to Abant National Park Area, is located in the heart of nature.

In our boutique hotel with 24 rooms, which has a very special and warm accommodation, we used completely natural materials such as stone and wood without disturbing the modern authentic structure. While we did not compromise on comfort both indoors and outdoors, we prioritized the use of natural and renewable energy resources.

The fact that Abant ADEN is a family business has brought with it the fact that appreciation is our first priority, care is reflected in every detail, and the determination to pursue the better together. Our company, which has been operating restaurants and cafes since 1996, has built this unique place with the excitement of sharing its 18 years of experience and quality service understanding with you in Abant ADEN.

Abant, the natural wonder of Bolu; It is a paradise where the unique dance of millions of stars of peace is seen at night, and the heat, light and colors of the sun are woven into nature like lace during the day...

#### Our lobby

After a long nature walk, all you need is a warm and spacious place. We would like to introduce you, your family and friends, to our fireplaces and the warm hospitality of our team.

#### Our restaurant

It's hard not to get hungry while taking in the fresh air of Abant. That's why we have prepared selected menus from Turkish cuisine for you.

#### Spa & Wellness

For a less stressful life, we need to get inspiration from nature. Now feel the calmness of mother earth and make peace with your body in our Spa center with aromatic and Far Eastern massages.

#### Our Mission

The most important mission of Abant Aden Boutique Hotel & Spa is to create beautiful memories for its guests. To raise the interests of our country, our guests, our employees and our partners to the highest level by using our human resources, technology and information in the most effective and efficient way, maintaining our rational and pioneering approaches, creating income and employment within the belief of environmental awareness and total quality, Professional and friendly service approach. To be a hotel that adopts a superior service policy that meets the needs of our guests immediately.

#### Our vision

To become an important brand in the sector by applying continuous development and improvement policies, Bolu and Western Black Sea Region

To contribute to the tourism values of the region and to be a business that supports the promotion and development of Bolu.

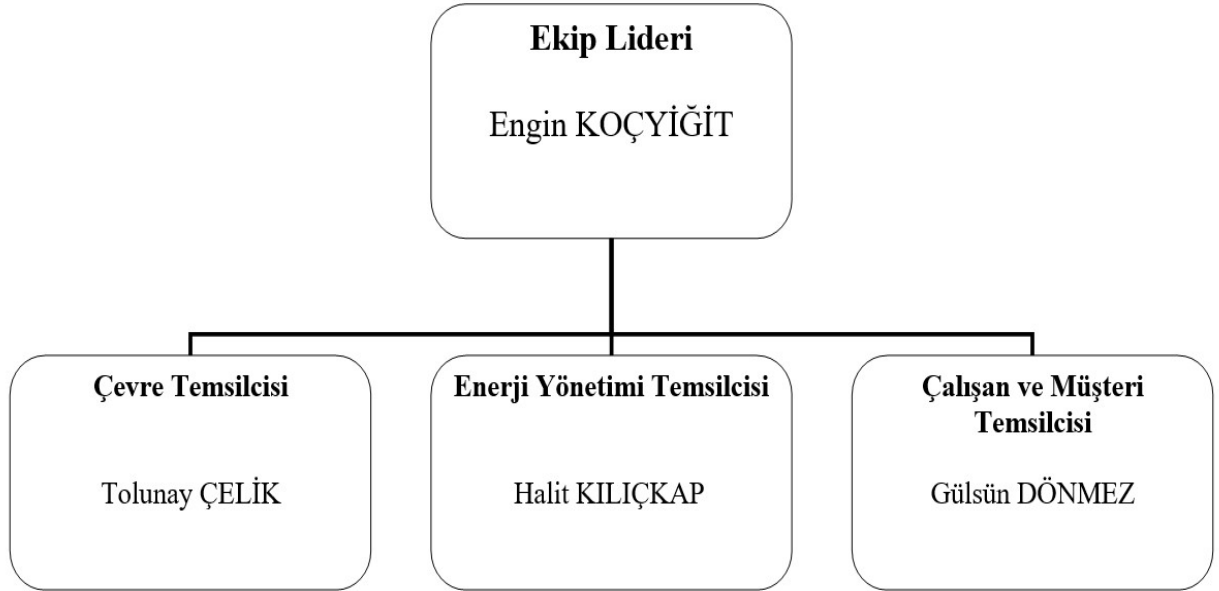
Our hotel has a total of 24 rooms, 12 Normal rooms and 12 Suite rooms, with a capacity of 48 beds.

We aim to provide a complete service to our guests with an à la carte restaurant for 200 people, an outdoor dining area for 150 people, a lobby bar, a Turkish bath, a sauna, a massage room, a parking lot for 30 vehicles and 2 electric vehicle charging stations.

There are no physically disabled rooms.

### 3. Sustainability Team

## SÜRDÜRÜLEBİLİRLİK EKİBİ



### 4. Reducing Environmental Impacts

One of our most important goals is to minimize our negative impact on the environment. For this reason, by improving our purchasing policy, increasing bulk purchasing, giving priority to environmentally friendly and recyclable, certified products, reducing the negative effects of greenhouse gas emissions that will occur by driving long distances by shopping from local sellers around us, supporting by not using protected species, 0 waste. By being included in the system, it is aimed to set an example in separating and collecting waste and introducing recyclable waste into the system.

It has been included in the waste system.

There are visuals encouraging water and energy saving throughout our facility, especially in our rooms. A double piggy bank system was created for the separation of waste, a temporary storage area for the storage of recyclable waste, and a document system for waste tracking.

## 5. Personnel and Working Life

All necessary training for our employees, especially employment orientation training and hygiene training, has been planned and they are ensured to be received according to this plan.

The principle of full compliance with the law and the social rights of our employees are fully provided within the framework of employment contracts and OHS rules.

We act with the awareness that the complete hosting service provided to our guests will be the result of the professional competencies and personal satisfaction of our employees. In our business, violence, harassment and mobbing related to women and children are strictly approached with a 0 CONCESSION policy.

## 6. Social Studies Conducted

In order to care for the stray cats living in our region, dry cat food is purchased and given to the animals at certain points. In-kind aid is provided to Bolu Municipality Animal Shelter.

Cash donations were made to the nursery within the Child Protection Agency.

A cash donation was made to TEMA.

## 7. Cultural Studies

During the tour within our facility, our guests will be able to see visuals introducing the historical and natural heritage of our city.

In the reception area, there are books and brochures printed and distributed by the Bolu Provincial Culture and Tourism Directorate.

Our hotel's official website and Instagram page contain information and visuals that introduce our city.